

# Inclusive Facilities

Creating comfortable spaces for everyone



**S o H K**  
SCHOOL OF HARD KNOCKS

**INC-PROJECT.CYMRU**  
Gender Inclusive Schools

**inc**  
PROJECT



**Part of feeling safe is about feeling like you belong, like you are not only welcome but wanted. A great way of making sure transgender, non-binary and gender exploring students feel safe is by providing spaces and facilities where people of all gender identities can feel comfortable.**

**Making facilities inclusive of all students is an important factor in making them feel happy and safe at school. Here is an example of how inclusive facilities can help:**

Jake does not feel comfortable in the female or the male toilets at their school. They are not sure which toilet to use and are worried about what other students might say or do so they try not to use the toilet at all at school, which sometimes is really painful.

Jake loves sports but also feels the same way about the changing rooms so has stopped taking part in PE lessons.

Jake's head of year notices that Jake has stopped PE and never asks for a pass to go to the toilet. He talks to some of the other teachers about if they have noticed any other students behaving similarly.

The teachers then get together and look at resources online about how to amend the toilet and changing room offer to be inclusive of non-binary students and they decide to dedicate one toilet per building as an all gender toilet, and have a plan to create changing stalls in the changing rooms.



Scan here for ideas of how you're the school can make facilities more inclusive for transgender, non-binary and gender exploring students